

The Office of Gender and Racial Justice in Racial Ethnic & Women's Ministries is continuously engaging with all levels of the Presbyterian Church (U.S.A.) to teach how injustice, power, and privilege impact society and church, and how the Church can be change agents by responding with compassionate action and prophetic witness. The 221st General Assembly directed the Presbyterian Mission Agency to make available print and electronic resources on cultural competency, antiracism, antisexism to mid-councils and the larger church. The office provides antiracism and cultural competency training materials, tools, and resources for Presbyterians who seek to continue the Presbyterian Church's long-standing commitment to face and dismantle racism.

Below are resources (also available as print upon request) on cultural competency, antiracism, and antisexism:

Facing Racism: A Vision of the Beloved Community — In 1999, the General Assembly adopted a Church-wide policy statement on antiracism, titled “Facing Racism: A Vision of the Beloved Community.” In response to actions of the General Assembly, the Initiative Team on Racism and Racial Violence examined the contemporary problem of racism in the light of biblical, theological, and ethical principles that will guide and inform a vision of “The Beloved Community” as the PC(USA) positions itself to carry on the struggle for racial justice in the next century. [Download Resource](#).

Resource for Hosting a Racial Justice Conversation — This resource is based on a staff-wide conversation on “What is the Church to do with #Ferguson, #MichaelBrown and #HandsUpDontShoot?” that took place at the Presbyterian Center. It includes the opening and closing prayers, framing for the conversation and review of mutual invitation, forming small groups for discussion, and more to help Presbyterians engage in anti-racism work in congregations, Mid Councils, and across the church. [Click here](#) to download the resource.

Building the Beloved Community Assessment Tool — The "Building the Beloved Community-- Congregational Assessment tool" is adapted from the antiracism facilitators' training manual. It is designed to assist congregations in initiating conversations about race and cultural diversity in their own contexts. [Download Resource](#)

Well Chosen Words — This is a guide to understanding and using inclusive language, developed by the Racial Ethnic and Women's Ministries in consultation with the Advocacy Committee on Women's Concerns. Inclusive language allows all God's children to be one in Christ Jesus. The guide encourages language choices that proclaim the fullness of God, outlining traditional depictions as well as newer images to describe God, Jesus and the Holy Spirit. [Download Resource](#)

The Office of Gender and Racial Justice's antiracism and cultural competency trainings are designed to assist individuals, mid councils, agencies and worshipping communities with their efforts to understand the dynamics of privilege and systemic racism.

To view training opportunities, please click the following link:

<http://www.presbyterianmission.org/ministries/racialjustice/training/>