

Presbytery of New Covenant
Transitional General Presbyter Position
Rev GC Approved 9-28-2016

Submission Information

Submission mechanics:

- A submission must include:
 - ✓ Answers to the below administrative questions
 - ✓ Answers to the five (5) narrative questions
 - ✓ A current resume, CV or PIF
 - ✓ A Statement of Faith
 - ✓ Links to video (preferable) or audio examples of public speaking ability
 - ✓ Three (3) references who can speak to your leadership, administrative and pastoral abilities
- **Submission deadline: November 15, 2016**
- **Complete submission should be emailed to:**
NewCovenantTGPNC@gmail.com

Questions about Presbytery of New Covenant: Please contact the Synod of the Sun Acting Synod Leader & Stated Clerk, RE Valerie Young, at (valerie.young@synodsun.org)

Please check one Ruling Elder Teaching Elder

Name you use in ministry _____

Your Mailing Address _____

City _____ State _____ Zip _____

Your Email _____

Your Phone (day) _____ (eve) _____

Presbytery in which you currently serve/work _____

Name of presbytery exec: _____ phone: _____

Organization you currently serve: _____

Your current position title : _____

Website, blog, etc: _____

Please indicate dates and locations of any Interim/Transitional Ministry training:

Interim Week #1

Interim Week #2

MALT (*Mid-America and Lincoln Trails*) Transitional Executive Education

Presbyterian Leader Formation

Languages (fluent): _____

Narrative Questions (use separate sheet if desired):

1. Other than employment, describe other services you have provided to your community, presbytery and/or the larger denomination (limit 300 words-bullet points are fine)
2. Describe a moment in your current or just previous ministry that you recognize as one of success and fulfillment (limit 300 words)
3. Describe why you think God may be calling you to the New Covenant Presbytery TGP position (limit 300 words)
4. What areas of personal growth (needed or accomplished) have you identified in yourself during the past five years? (limit 300 words)
5. Describe a time during the past five years when you have led or significantly facilitated change (limit 300 words)

Position Description Overview

New Covenant Presbytery Transitional General Presbyter

Special Clarification: In everyday use, the terms General Presbyter and Executive Presbyter are often used interchangeably. To be clear, we seek a Transitional General Presbyter with excellent leadership, organizational and people skills. He/she will be a “servant leader” who guides and motivates Teaching Elders/Ministers of Word and Sacrament, Ruling Elders and all in the pews. The end result of the TGP’s work is for everyone to embrace and live into the Presbytery’s Strategic Plan (described below), while maintaining our core values as affirmed in our Vision and Mission statements.

Background

Presbytery of New Covenant functions quite well and is held in operational and missional esteem by other presbyteries. However, we've just gone through several years of graciously dismissing 13 churches. Some of the largest congregations in the Presbytery have left the PC(USA). Several have had significant minorities that voted against leaving and who now feel like “refugees” as they seek a new church home or consider organizing as New Church Developments. This has brought about fiscal limitations on the presbytery budget, as well as the special pastoral care needs of those temporarily displaced members who desire to remain with PC(USA).

Mission and Vision-The TGP will:

- Embrace:
 - Presbytery’s Vision Statement: *Growing congregations that passionately engage their community to make disciples*
 - Presbytery’s Mission Statement: *Confessing Jesus Christ as Lord, connecting one another in ministry, challenging one another for mission*
 - Presbytery’s 6-point Strategic Plan:
 1. Extensive and free-flowing communication/conversation between congregations, and between congregations and Presbytery.
 2. Extensive and year-round leadership development opportunities for TEs, REs, church administrative staffs, church program staffs, church committees, etc.
 3. Employing 21st century collaboration and communication tools, so intra-Presbytery travel no longer hinders intra-congregational interaction.

4. Extensive and year-round opportunities to engage in service, mission and evangelism.
 5. Empowering Presbytery to do its work closer to our congregations.
 6. Emphasizing the "good news" of the PCUSA and our Presbytery to communicate the "Good News" to our communities.
- Lead us in living into the Vision and Mission Statements and in implementing the Strategic Plan

Administration-Working with General Council and other appropriate bodies, the TGP will:

- Lead us in:
 - Being enthusiastic and resilient as we traverse change
 - Analyzing and best deploying paid and volunteer staff
 - Aligning our structure and processes to best live into the vision and mission
 - Being responsive up, down and across the denominational hierarchy
 - Delegating responsibility and in accepting personal accountability
- Serve as a staff resource to General Council, as well as to other committees/groups as the TGP deems appropriate

Pastoral care-The TGP will:

- Lead us in being reconcilers and in being reconciled
- Lead us in helping shepherd our temporarily displaced members as they begin healing and find and settle into their new worshipping communities
- Ensure resources are in place to provide pastoral care to our pastors and the Presbytery staff
- Continue building and/or enhancing trust between our congregations and Presbytery through open and transparent interactions, efficient explaining of the resources that are available, and delivery of desired and welcomed Presbytery services and opportunities for intra-congregation and congregation-Presbytery collaborative endeavors

The TGP will have the following key personal characteristics

- Effective and flexible administrator
- Team player/collaborative
- Excellent communicator (oral and written)
- Personable and highly developed interpersonal skills
- Willing to engage with, and constructively work through, conflict
- Honesty and trustworthiness
- Open and transparent

- Committed to ministry within the PC(USA)
- Non-anxious presence
- Demonstrated record of successfully leading people and managing processes
- Ordained as a Ruling Elder or Teaching Elder (Minister of Word and Sacrament) with solid knowledge of Reformed Theology and PC(USA) polity
- Will have completed Week 1 of Interim Training, preferably Week 2 as well

Length of TGP Contract:

- Initial contract term will be two years (with contract language to be negotiated regarding early termination)
- The contract may be renewed/extended for a maximum of one additional 12-month period on mutual agreement of the TGP and General Council (with contract language to be negotiated regarding early termination)

Non-succession to “called and installed” General Presbyter: The TGP will not be eligible to apply for or to be considered for succeeding into the called and installed General Presbyter position.